

Annual Report 2024



Windsor Esse
Child/Youth
Advocacy Centre

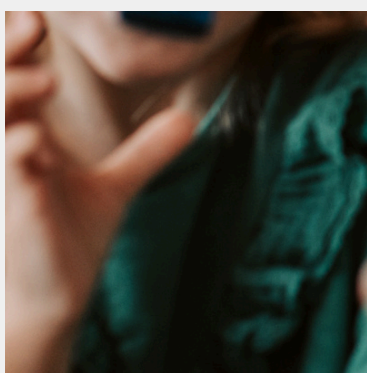
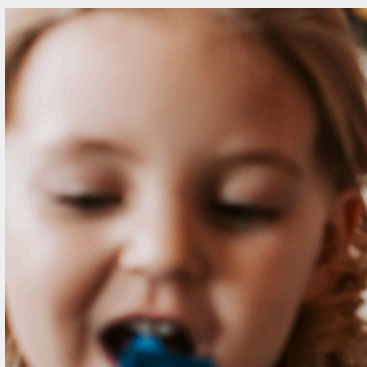
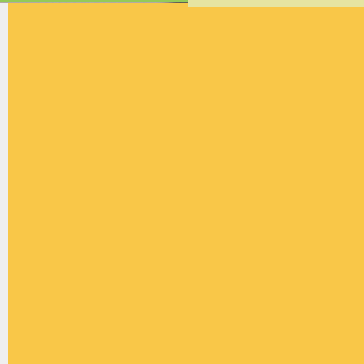


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1230

Criminal Charges laid
in the last 5 years

2918

Victims and their
caregivers and family
members served in
the last 5 years



President's Message

The Windsor Essex Child and Youth Advocacy Centre is governed by a Board of Directors and has been since its inception. These highly talented individuals have committed their time and expertise to the principles of why our community needs an advocacy centre, the operational challenges, fundraising opportunities, and governance issues. I have had the honour of being the President of the Board of Directors for the past two years.

In individual phone calls to each Board member in November 2022, I collected data on the Board and Centre's strengths and opportunities for improvement, vision for future, and potential new directions. This data greatly assisted us in creating our next steps as a board and fueled our multiyear strategic plan.

One of the recurring themes in this data collection was for the Centre to open services to include all benchmark crimes where children/youth are victims in addition to our ongoing commitment to assist children/youth who are victims of abuse. Over these two years, the Centre has been slowly integrating benchmark crime interviews into our Centre and am pleased to announce that the Board has officially changed our by-laws to include them.

Of course, we could not have achieved this shift without Dr. Nila Das, our dedicated Executive Director, and our empathetic staff advocates. Having a strong team on the front line makes the world of difference to our children/youth, along with their families, during one of the most traumatic times in all of their lives. Additionally, the strong relationships and partnerships that we have with our key stakeholders allows for conversation, brainstorming, and growth. We are so fortunate.

I would like to thank the Department of Justice for their continued financial support; we would not be this thriving organization without their funding. While we have work to do in the future to secure stable funding and not rely solely on yearly grants, we are so appreciative of the organizations in the Windsor/Essex who donated funds to the Centre so that we can continue to do the work that we do so well.

It's been a pleasure to serve as your President.

Sincerely,

Sharon Pyke



Executive Director's Message

Dear Friends and Supporters,

As the Executive Director of the Windsor Essex Child/Youth Advocacy Centre (WECYAC), I am proud to share the strides our team have made over the past year in our mission to support and advocate for child and youth victims of crime and abuse.

This fiscal year, we commemorated Victims Week by celebrating survivors and the dedicated professionals working alongside them. We organized brainstorming sessions with partners from 31 local organizations, bringing together 73 professionals. This event facilitated a vibrant exchange of ideas, resulting in valuable insights and actionable initiatives.

Our efforts to enhance public awareness and education have also seen great success. We partnered with the Windsor Essex Counter Exploitation Network to raise awareness about human trafficking and joined forces with the Violence Against Women Coordinating Committee to educate our community. These efforts led to significant outcomes, including changes to residence training, the incorporation of a module on intimate partner violence in mandatory training, and St. Clair College's inclusion in the Violence Against Women Coordinating Committee of Windsor Essex. Additionally, resources on parenting norms and intimate partner relationships, including relevant laws, will be made available on the college's website.

Furthermore, we partnered with HEART STRINGS Trauma Education and Healing Arts Studio, where children and families receive unlimited healing support sessions through dance, art, and music.

We are also grateful for the partnership and generous contributions from the Quilters Guild of Windsor, who donated quilts to every WECYAC child and youth, furthering their support and partnership.

Looking ahead, we remain committed to advancing our services for our community's children, ensuring our employees' well-being, and expanding our reach. We have implemented significant changes in our policies to offer a hybrid work environment. All employees will receive medical, dental, and life insurance benefits, as well as access to an Employee Assistance Program (EAP).

We are excited to continue our innovative programs in collaboration with St. Clair College and other community partners. The development of our new mentorship model with St. Clair College is aimed at fostering trust and healing through meaningful connections between young adult mentors and the children we serve.

We will also work on enhancing our public awareness campaigns. Continuing our partnerships with the Windsor Essex Counter Exploitation Network, we plan to work closely with survivors to create an awareness campaign targeting youth.

We deeply appreciate the unwavering support from our partners, donors, and volunteers. Your contributions have been instrumental in helping us achieve our goals and expand our reach.

Thank you for your continued support and belief in our mission.
Warm regards,

Dr. Nila Das
Executive Director, WECYAC



About WECYAC

The Windsor Essex Child/Youth Advocacy Centre (WECYAC) is one of only ten specialized centres in Ontario and the sole facility in the ESC LHIN area dedicated to providing a safe space for children and youth, aged 0 to 18, who are victims of abuse and crime. Here, they can share their experiences and provide statements to our dedicated team of professionals in a secure environment.

At WECYAC, we prioritize the well-being of children and youth by ensuring they only have to tell their story once. We understand that healing and recovery require a comprehensive approach. Therefore, we collaborate with professionals specializing in child abuse investigation, intervention, and treatment to achieve the most efficient and accurate outcomes.

Community engagement is at the heart of our mission. We actively work to raise public awareness about child and youth abuse in our region, believing that highlighting this issue can drive prevention and early intervention efforts. By informing the community through targeted outreach and education, we aim to foster a collective responsibility to protect and support our children and youth.


VISION

A safe, responsive environment providing advocacy and healing for children/youth victims of abuse


MISSION

A community-based response focused on supporting victims of child/youth abuse through investigative and collaborative excellence





Child Youth Advocacy Centre (CYAC) Model



The CYAC model is recognized as a best practice model in child abuse and trauma response

CYAC practices are effective, evidence-based, and focused on the needs of children. They are guided by National Guidelines to uphold high standards of care, ensuring excellence in every aspect of our services.

The CYAC model provides a comprehensive array of services, including prevention, intervention, prosecution, treatment, and ongoing support

The CYAC model is integrated with the Federal Victims Strategy through the Department of Justice Canada

The CYAC model utilizes a collaborative approach, involving partnerships with law enforcement, child protection services, medical and mental health professionals, and victim advocates

The CYAC model involves diverse professionals working together, ensuring that each child receives the best possible care and support from experts in various fields

The CYAC model is designed to provide a supportive and welcoming environment specifically tailored for children, youth, and their families, helping to reduce the stress and trauma associated with abuse investigations.

The CYAC model promotes targeted community awareness by implementing comprehensive communication strategies aimed at educating the public about child abuse and exploitation

Committee Members

Operations Committee

Al Gibson, LPS
Alesia Beauchamp, OPP
Carol Branget, SACC
Carolyn Charron, WECAS
David Polachok, WPS
Jennifer Leclerc, WRH
Dr. Nila Das, WECYAC
Scott Doherty, OPP
Shelley Gignac, WECAS
Susan Porto, WRH
Theresa Ouellette Klein, Ontario Courts
Yvonne Maclellan, WRH

Fund Development Committee

Jessica Monteith, YNCU
Lynda Ware, Chair, WECYAC
Sharon Pyke, WECYAC
Richard Derus, WECYAC
Dr. Nila Das, WECYAC

Public Relations Committee

Deidra Watson, WECYAC
Mary Kay Morand, WECYAC
Dr. Nila Das, WECYAC
Dr. Shobha Karnik, WECYAC

Board of Directors and Advisors



Dr. Sharon Pyke
President & Director



Rick Derus
Vice President & Director



Carol Branget
Chair of Operations & Director



Dr. Kimberly Brisebois
Key Partner, Secretary & Director



Lynda Ware
Past President & Director



Kristy McBeth
Director



Adam Paglione
Key Partner & Director



Sarah Mushtaq
Director



Jessica Koper
Director



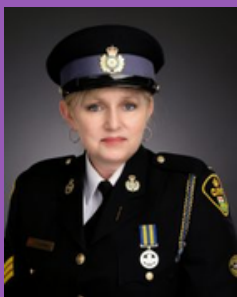
Dr. Shobha Karnik
Director



Deirdra Watson
Director



Mary Kay Morand
Director



Kellie McKibbin
Key Partner & Advisor



Jason Woods
Key Partner & Director



Angela Ferguson
Key Partner & Advisor



Belinda Pagliaroli
Key Partner & Advisor



Frank Providenti
Key Partner & Director

WECYAC STAFF



Dr. Nila Das
Executive Director, WECYAC



Jacqueline Verellen
Advocate, WECYAC



McKenna Sarafin
Advocate, WECYAC



Catherine Reaume
Advocate, WECYAC



Emma Watson
MSW Student
University of Windsor



Monica Saunders
BSW Student,
University of Windsor



Teacup
Advocate, WECYAC

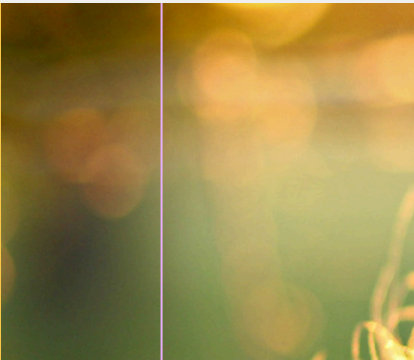
Strategic Directions

WECYAC's strategic priorities are centered on sustainability, partnership building, and community awareness. This year, we have made significant strides in securing grants and fundraising with the help of our committed fund development team. Our collaborative efforts have strengthened existing partnerships and forged new alliances, enhancing our service delivery and establishing WECYAC as a crucial voice in child abuse and crime response. To boost community awareness, we have launched targeted campaigns, engaged with academic and community partners, and strengthened ties with diverse groups. These initiatives have expanded our reach and impact, ensuring comprehensive support for children and youth affected by abuse.

Develop, implement, and monitor a robust funding plan for sustainability and stability.



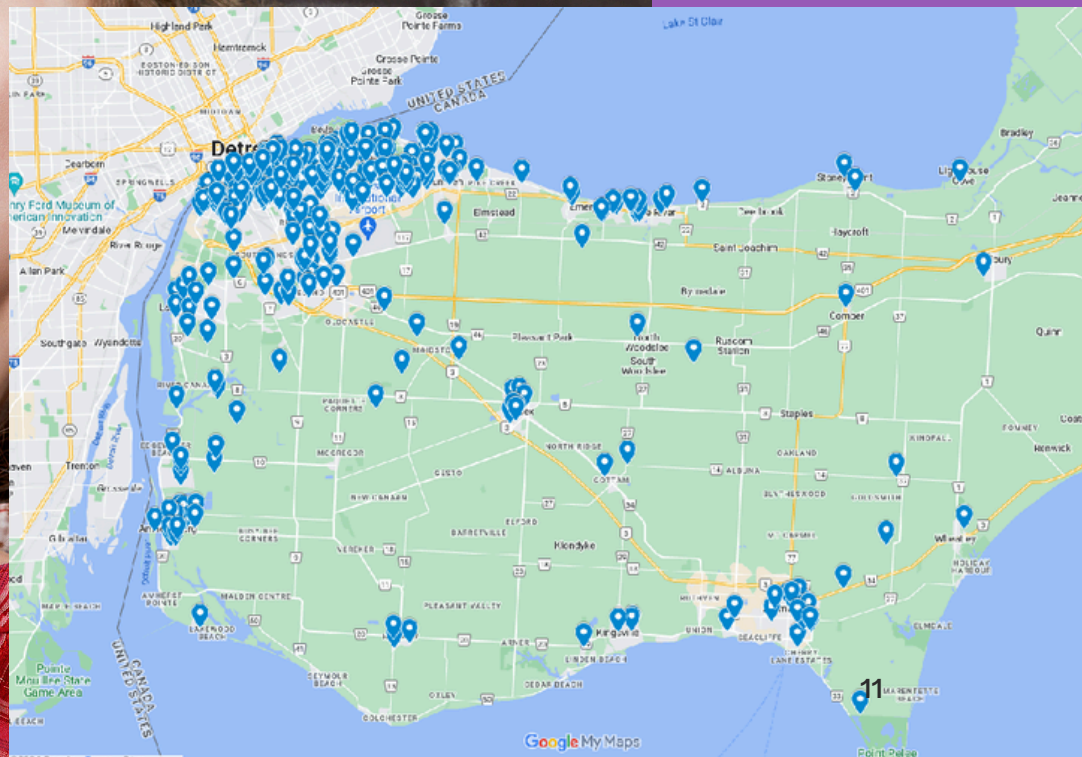
Strengthen key partnerships and building strategic alliances.



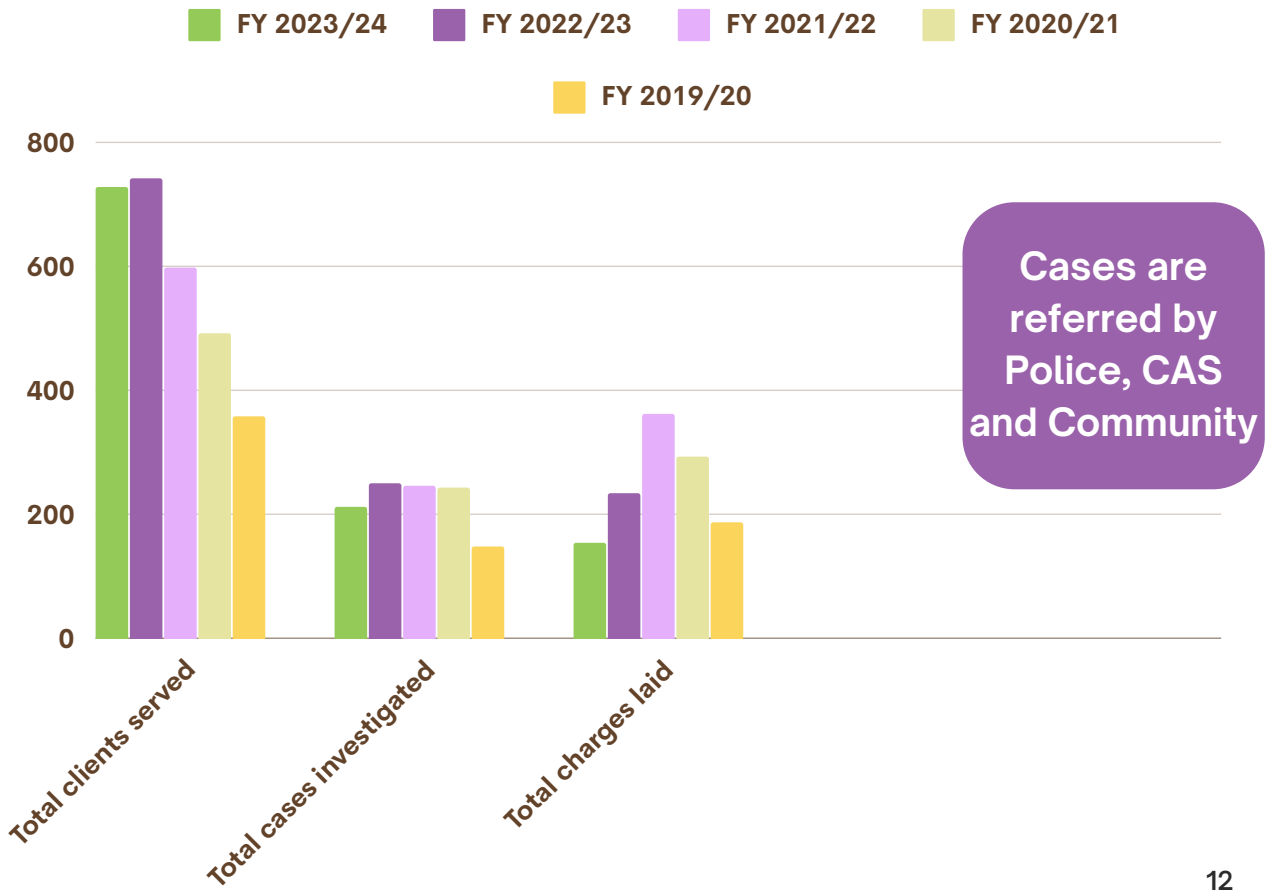
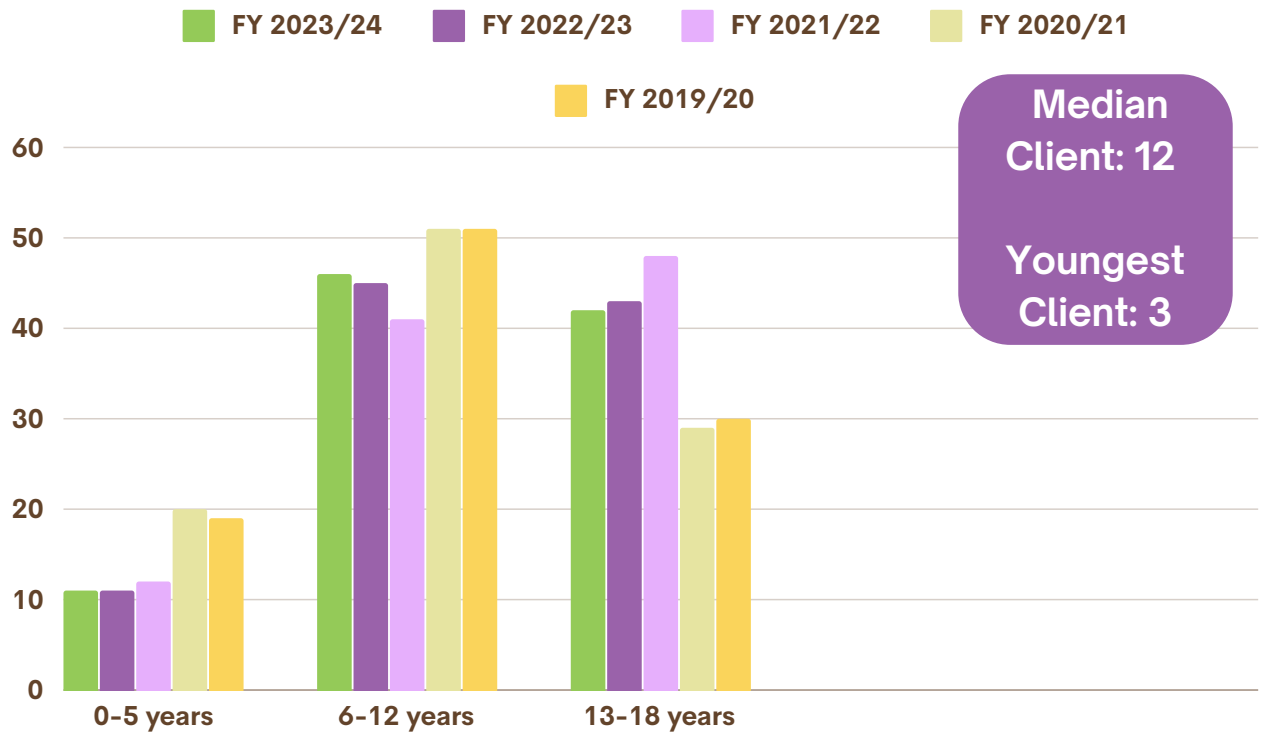
Building a communication strategy to increase and promote targeted community awareness

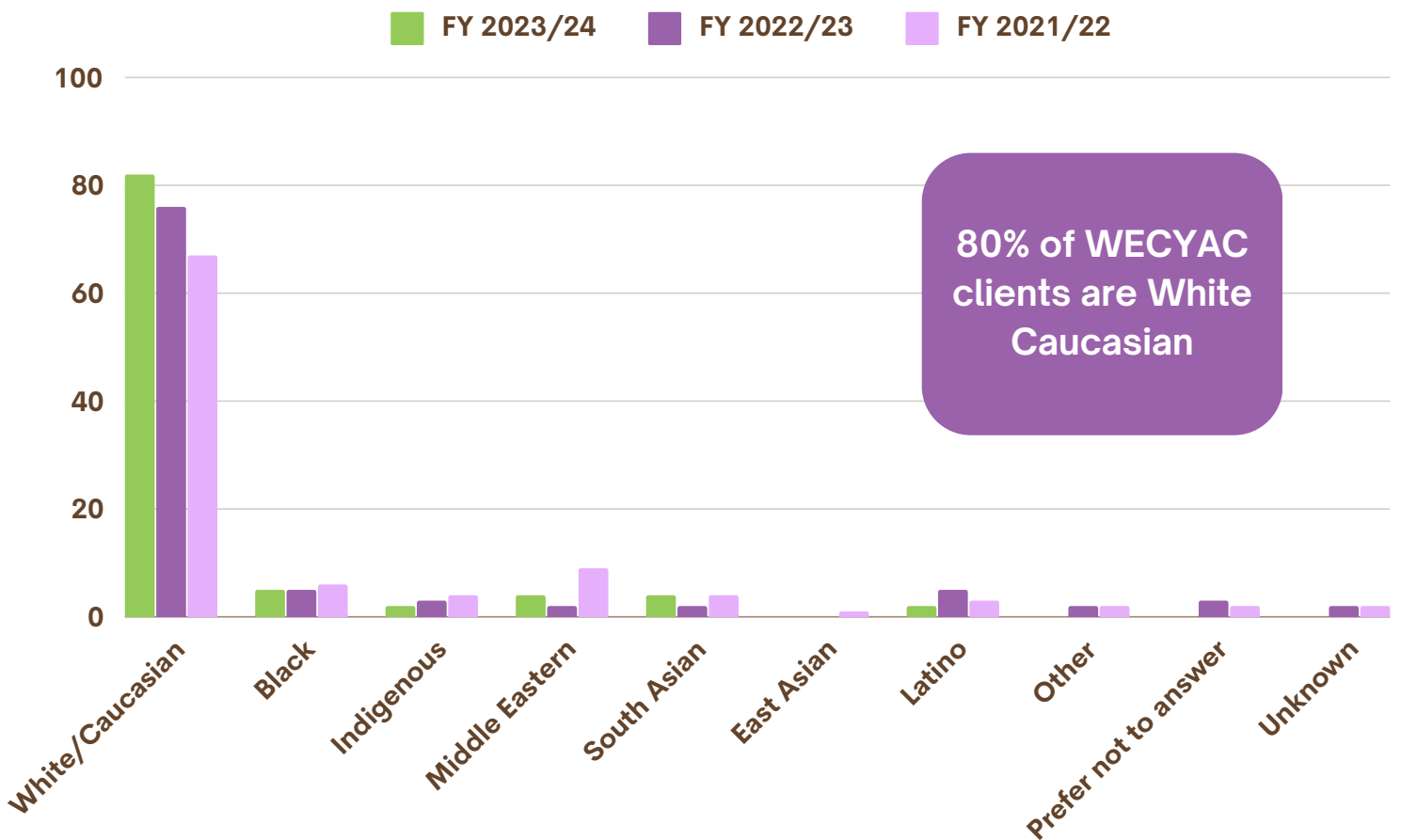
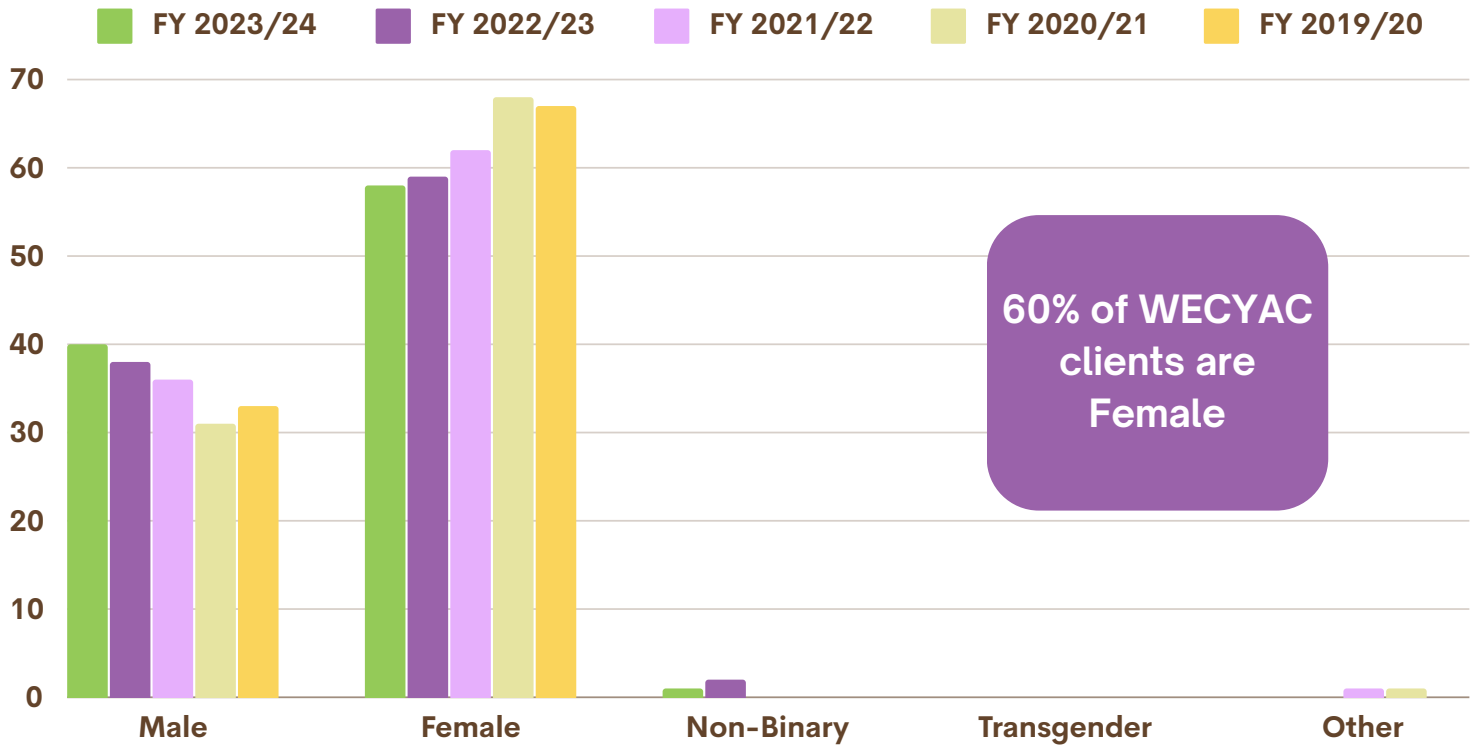


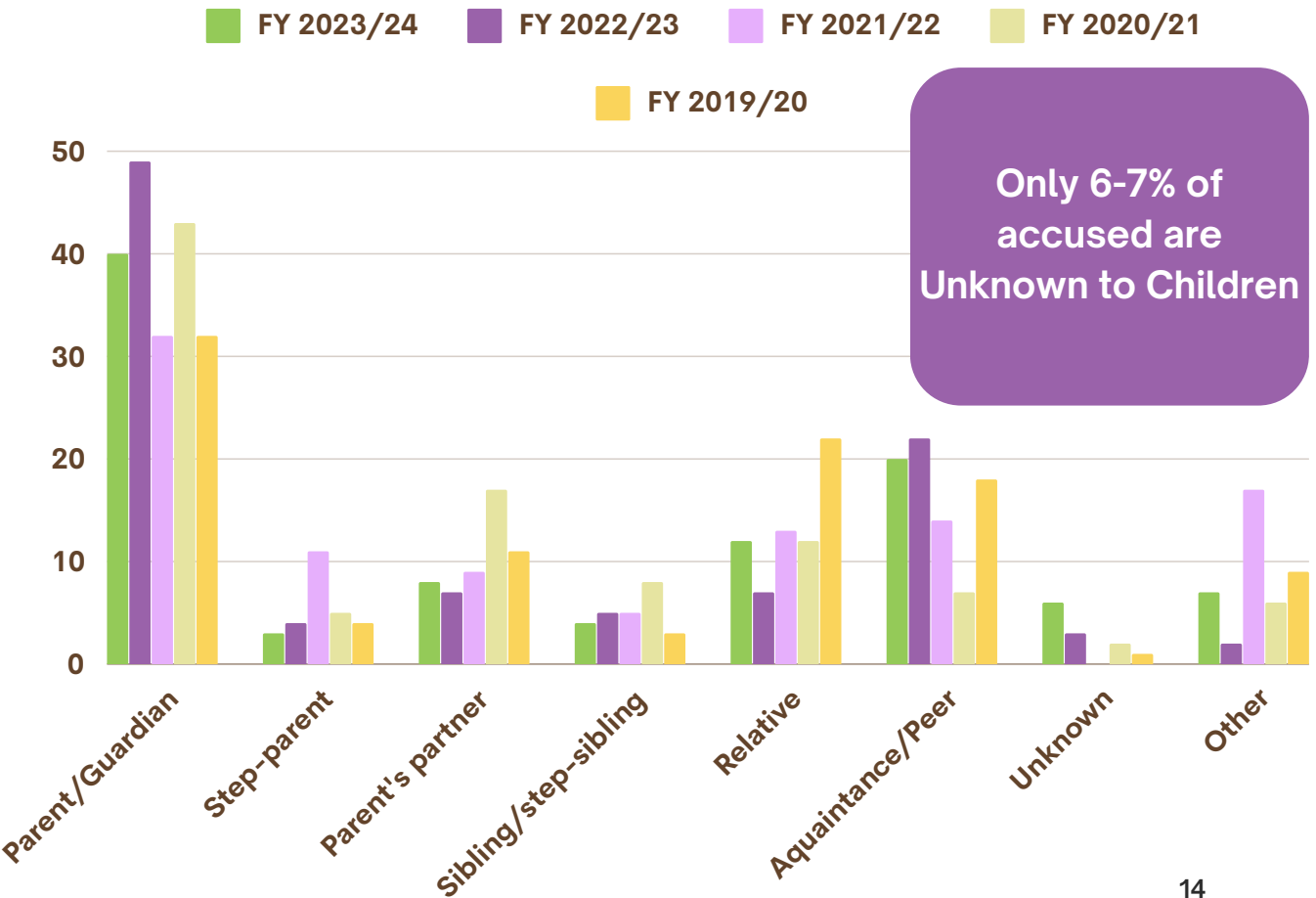
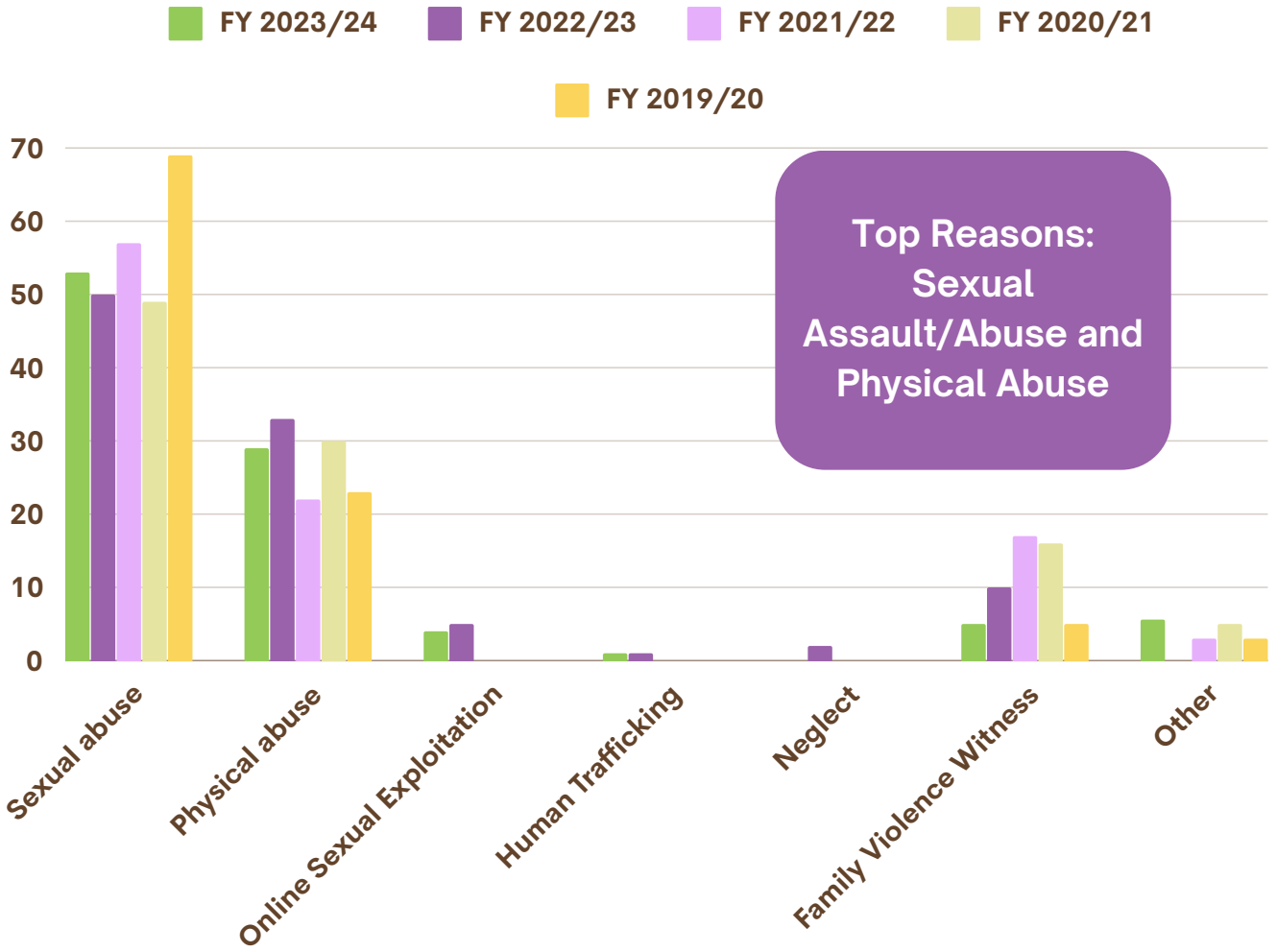
WECYAC Client Origin - Neighbourhood Mapping



WECYAC Data







Financial Report

	2024	2023
REVENUE		
Government grants (Notes 5, 8)	\$ 177,072	\$ 180,000
Other grants	79,794	65,132
Donations	36,011	24,640
Interest income	462	352
Federal wage subsidies (Note 7)	-	3,051
	<u>293,339</u>	<u>273,175</u>
EXPENSES		
Capital assets acquired with revenues (Note 4)	17,468	7,452
Insurance	7,526	6,329
Interest and bank charges	40	81
Materials and program costs	21,556	10,357
Office	10,005	5,847
Professional fees	8,359	8,512
Rent (Note 6)	5,197	5,197
Telephone	5,231	4,570
Training	2,694	-
Travel	2,756	493
Wages and benefits	177,048	167,237
	<u>257,880</u>	<u>216,075</u>
EXCESS OF REVENUES OVER EXPENSES	35,459	57,100
NET ASSETS, BEGINNING OF YEAR	336,607	279,507
NET ASSETS, END OF YEAR	<u>\$ 372,066</u>	<u>\$ 336,607</u>

Statement of Operations & Net Assets ending March 31 2024

	2024	2023
ASSETS		
CURRENT ASSETS		
Cash	\$ 461,578	\$ 356,720
Grants receivable	131,751	18,000
Government remittances receivable	8,436	3,928
Expenses chargeable to the next year	4,533	16,519
	<u>\$ 606,298</u>	<u>\$ 395,167</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 27,265	\$ 2,953
Deferred contributions (Note 3)	206,967	55,607
	<u>234,232</u>	<u>58,560</u>
NET ASSETS		
Unrestricted	165,099	281,000
Restricted	206,967	55,607
	<u>\$ 606,298</u>	<u>\$ 395,167</u>

Statement of Financial Position ending March 31 2024

Funders



Department of Justice
Canada

Ministère de la Justice
Canada

Ontario
Trillium
Foundation



Fondation
Trillium
de l'Ontario

An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario

Ontario 

Ministry of the
Attorney General



The May Court Club of
Windsor

Donors, and Supporters

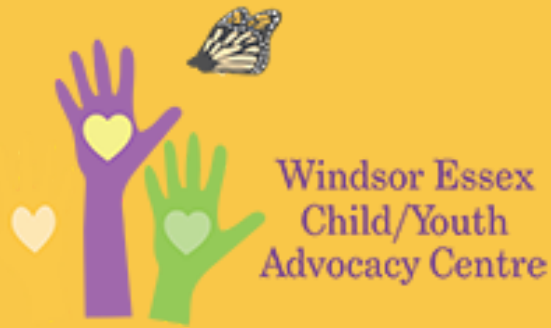


KNIGHTS
OF COLUMBUS
COUNCIL **4386**

Serving our church and community since 1957



Windsor Essex Child /Youth Advocacy Centre depends on financial support from grants and community donations to provide services and support to children and youth of Windsor Essex area.



Charitable Registration Number #71130 7926 RR0001

Please donate
using the QR
code

