



Windsor Essex
Child/Youth
Advocacy Centre

2022-2023 Annual Report



Words of
resilience shared
by children during
their visits to our
centre

Windsor Essex Child/Youth
Advocacy Centre

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President and Executive Director's Message



Dr. Sharon Pyke
President, Board of Directors, WECYAC



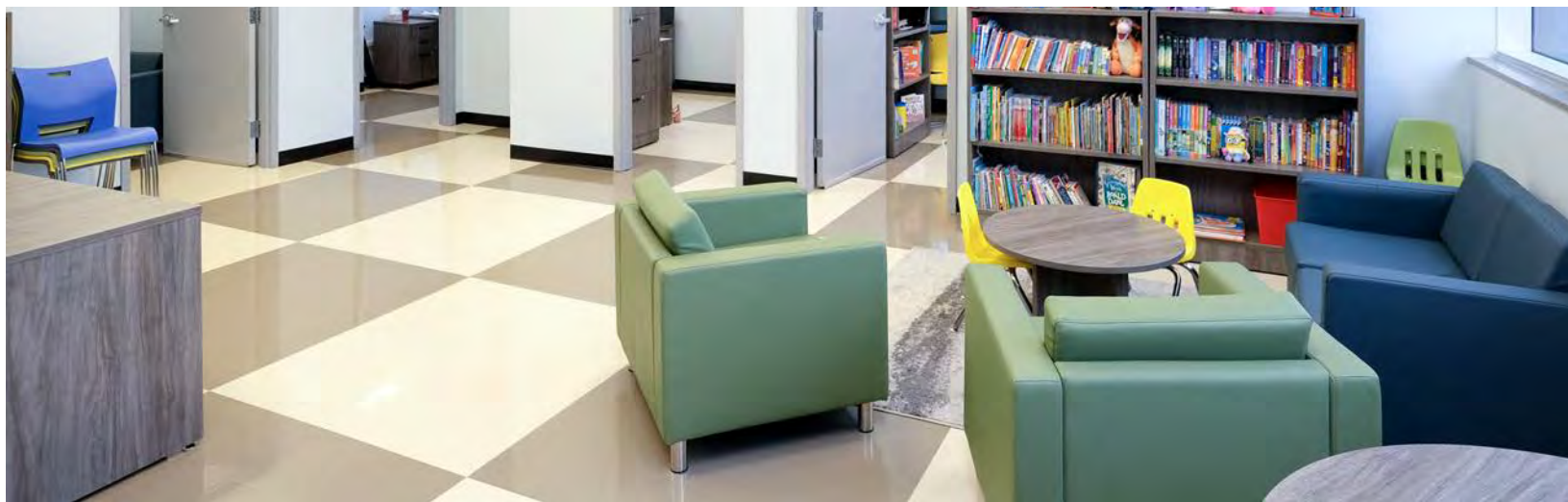
Dr. Nila Das
Executive Director, WECYAC

“Every child and family seeking solace within our centre serves as a poignant reminder of the work that lies ahead. Together, we hold the power to shape a future where every child's voice resonates, their rights are protected, and their dreams are nurtured.”

Dear Supporters, Partners, and Friends,

We are thrilled to present the Annual Report of the Windsor Essex Child Youth Advocacy Centre (WECYAC), showcasing the remarkable achievements and progress we have made over the past year. It is a testament to the unwavering dedication and collective effort of our staff, Board of Directors, and community supporters.

This year, we have worked diligently to develop our first strategic plan, which serves as a compass for our future endeavors. Our strategic plan (2023-2026) outlines our key priorities, including achieving funding sustainability, fostering strategic alliances, and raising community awareness about the critical issues faced by children and youth who have experienced sexual abuse, serious physical abuse, sexual exploitation and are witnesses of domestic violence or abuse.





We undertook an extensive process that included community consultations, individual and community interviews, and comprehensive data analysis to inform the crafting of our strategic plan. The input and insights gathered from these sources were crucial in ensuring that our plan was comprehensive, data-driven, and aligned with the needs of the community we serve.

Furthermore, we have made significant strides through our Equity, Diversity, Inclusion, and Decolonization (EDID) initiative. We are firmly committed to cultivating an inclusive and equitable environment where every individual feels valued and respected. By embracing diversity and challenging systemic barriers, we strive to foster a community where every child and youth can thrive.

Within this Annual Report, you will find inspiring phrases of resilience, impactful statistics, and a comprehensive overview of our financials. It showcases the outcomes we have achieved and the lives we have positively influenced throughout the year. None of our accomplishments would be possible without the generous support and partnership of our community. We are immensely grateful for your ongoing support, and we eagerly anticipate continued collaboration in the years to come.

Thank you for your dedication, compassion, and unwavering commitment to the Windsor Essex Child Youth Advocacy Centre. Together, we are creating a brighter future for our community's children and youth.

Warm regards,

Sharon Pyke and Nila Das



About WECYAC

The Windsor Essex Child/Youth Advocacy Centre (WECYAC) is a non-profit charitable organization dedicated to serving the diverse population of 422,630 individuals residing in Windsor and Essex County. Our main focus is to establish a secure and nurturing environment where children and youth, aged 0 to 18 years, can safely share their experiences of abuse and provide statements to our dedicated team of professionals.

At WECYAC, we believe in the importance of ensuring that children and youth who have suffered sexual abuse, serious physical abuse, or sexual exploitation and are witnesses of domestic violence or abuse, only have to tell their story once. We understand that healing and recovery require a comprehensive approach, which is why we collaborate with professionals specializing in child abuse investigation, intervention, and treatment to achieve the most efficient and accurate outcomes.

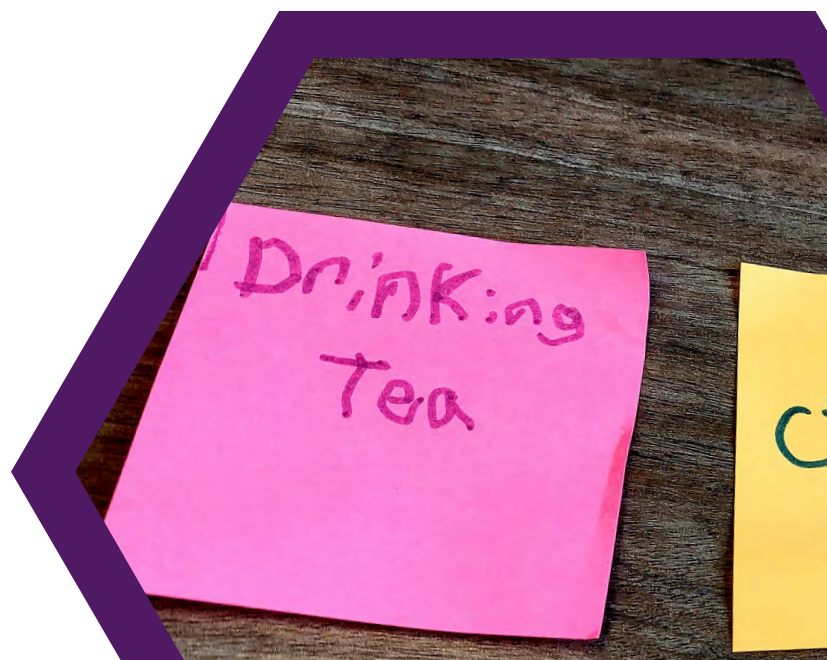
Community engagement is at the core of our mission. We actively raise public awareness about child and youth abuse in our region because we firmly believe that by shining a light on this issue, we can drive prevention and early intervention efforts. Through our advocacy work, we aim to create a society where every child's rights are protected, and their voices are heard and respected.

VISION

A safe, responsive environment providing advocacy and healing for children/youth victims of abuse

MISSION

A community-based response focused on supporting victims of child/youth abuse through investigative and collaborative excellence





Meet Our Board of Directors and Advisors



Dr. Sharon Pyke
President & Director



Rick Derus
Vice President & Director



Carol Branget
Chair of Operations & Director



Dr. Kimberly Brisebois
Key Partner, Secretary & Director



Shannon Campbell
Treasurer & Director



Lynda Ware
Past President & Director



Adam Paglione
Key Partner & Director



Sarah Mushtaq
Director



Jessica Koper
Director



Dr. Shobha Karnik
Director



Deirdra Watson
Director



Mary Kay Morand
Director



Kellie McKibbin
Key Partner & Advisor



Jason Woods
Key Partner & Director



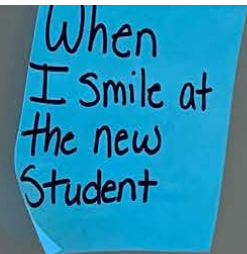
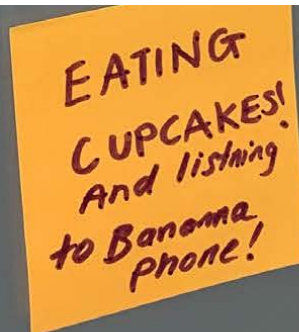
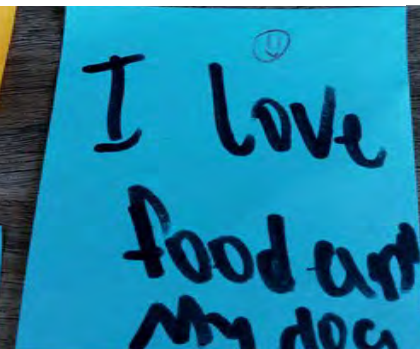
Angela Ferguson
Key Partner & Advisor



Belinda Pagliaroli
Key Partner & Advisor



Frank Providenti
Key Partner & Director



Our Committee Members



Operations Committee

Al Gibson, LPS
Alesia Beauchamp, OPP
Bradie Cox, WRH
Carol Branget, Chair, SACC
David Polachok, WPS
Nila Das, WECYAC
Scott Doherty, OPP
Shelley Gignac, WECAS
Susan Porto, WRH
Theresa Ouellette Klein, Ontario Courts
Yvonne Maclellan, WRH

Fund Development Committee

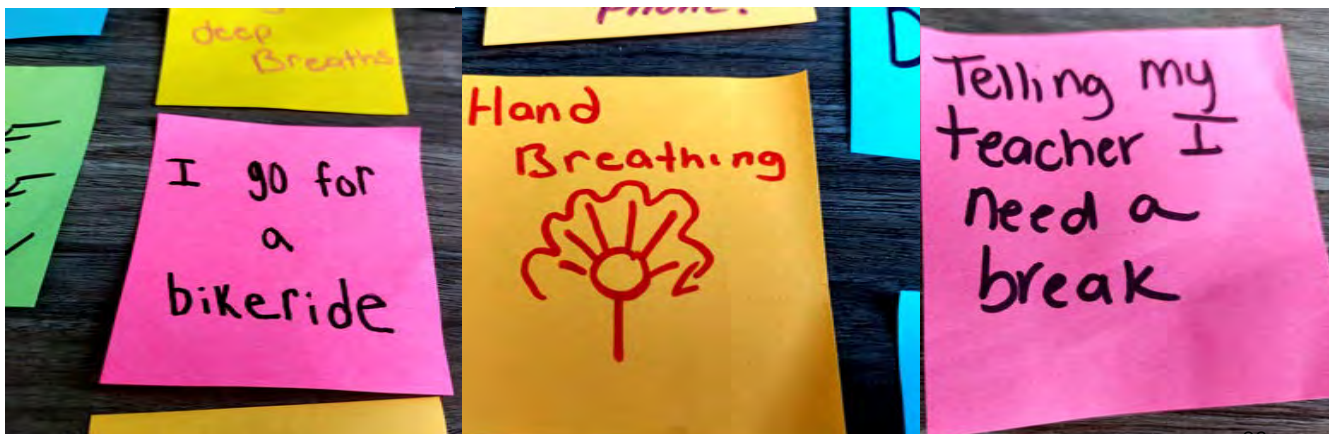
Jessica Monteith, Community Partner
Lynda Ware, Chair, WECYAC
Sharon Pyke, WECYAC
Richard Derus, WECYAC
Rehana Akhtar, Community Partner
Dr. Nila Das, WECYAC

Partnership Committee

Carol Branget, WECYAC
Kimberly Brisbois, WECYAC
Dr. Nila Das, WECYAC
Jason Woods, WECYAC

Public Relations Committee

Deidra Watson, WECYAC
Mary Kay Morand, WECYAC
Dr. Nila Das, WECYAC
Dr. Shobha Karnik, WECYAC





Meet Our Staff and Students



Dr. Nila Das
Executive Director, WECYAC



Alysha Geyer
Advocate, WECYAC



McKenna Sarafin
Advocate, WECYAC



Camillia Dipasquale
Advocate, WECYAC



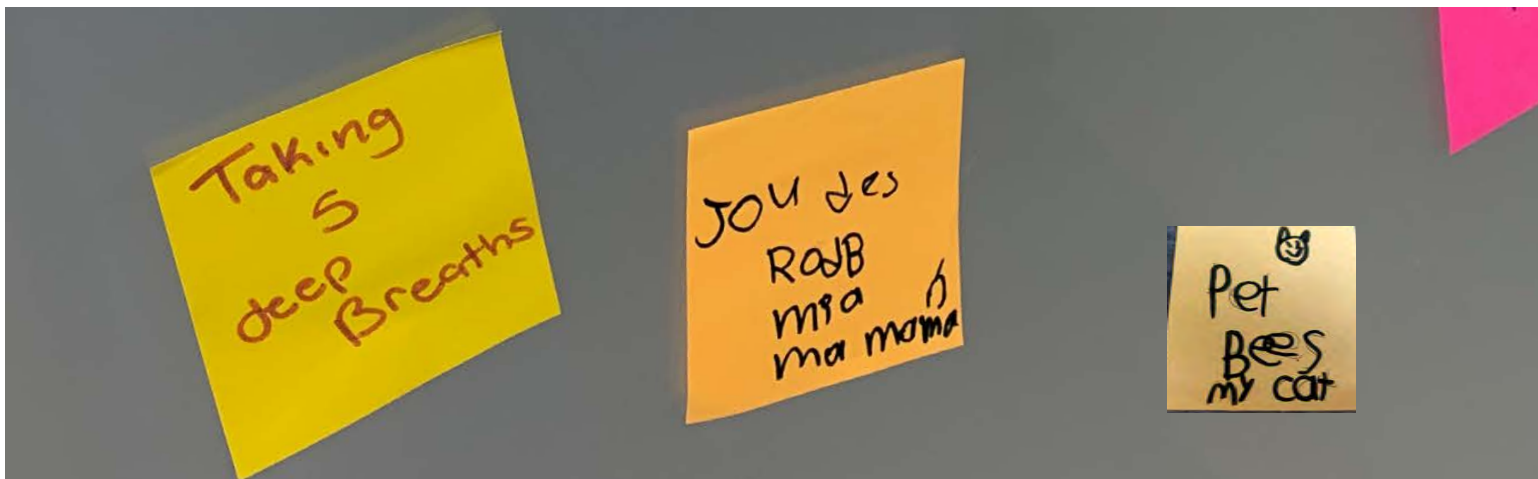
Casey Clingo- Robert
Student,
St. Clair College



Sierra Bergeron
Student,
St. Clair College



Teacup
Advocate, WECYAC



Strategic Plan 2023-2026



Priority 1: Develop, implement, and monitor a robust funding plan for sustainability and stability.

Goal 1: Obtain Annualized Core Funding

Goal 2: Develop an Engaged and Committed Fund Development Team

Goal 3: Develop a Diversified Funding Portfolio

Goal 4: Identify and Cultivate Major Donor Relationships

Priority 2: Strengthen key partnerships and building strategic alliances.

Goal 1: Strengthening Existing Partnerships and Alliances

Goal 2: Identifying and Developing Potential Partnerships

Goal 3: Establishing WECYAC as a Child Abuse Professional Training Resource

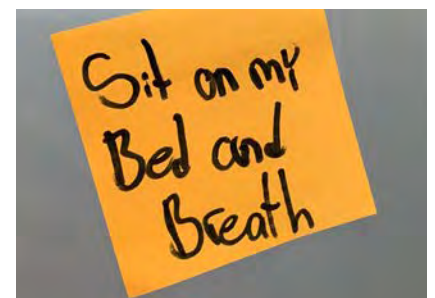
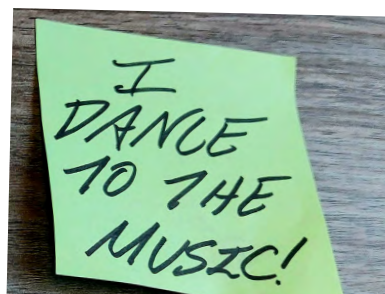
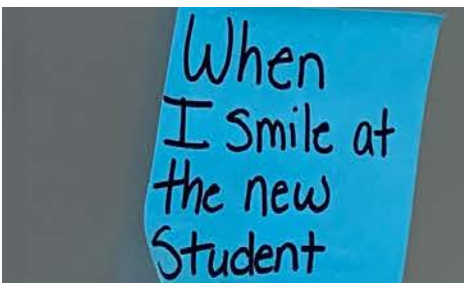
Priority 3: Building a communication strategy to increase and promote targeted community awareness

Goal 1: Increase Public Awareness of Child Abuse

Goal 2: Engage Youth to Promote Organizational Awareness

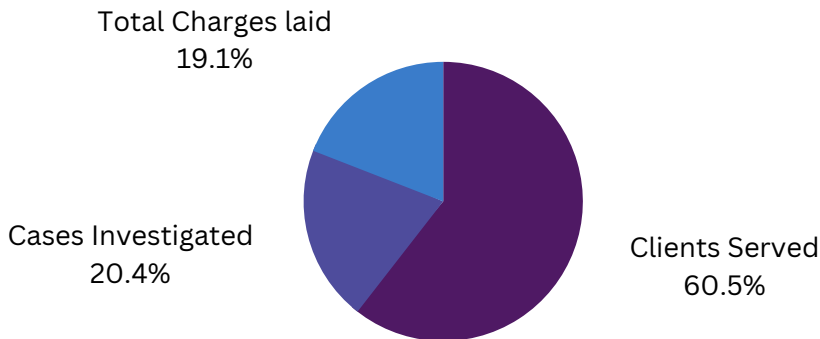
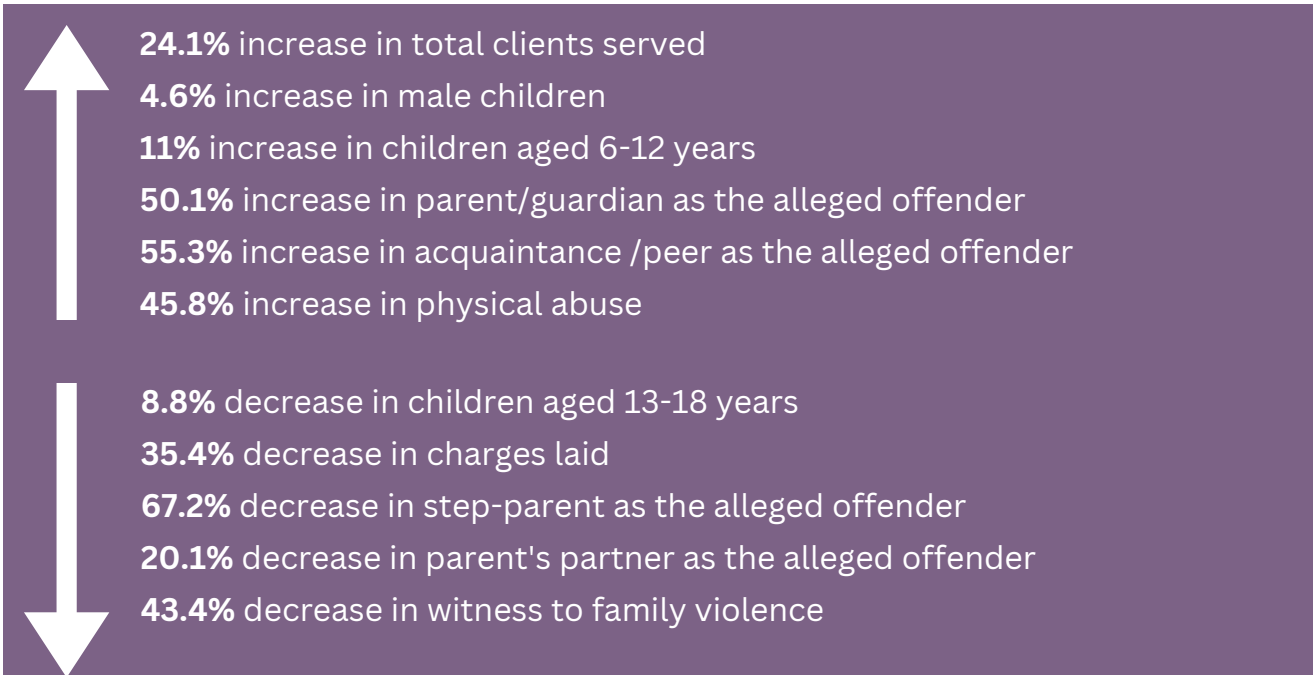
Goal 3: Strengthen Relationships with Community Partners

Goal 4: Outreach to Diverse Community Groups

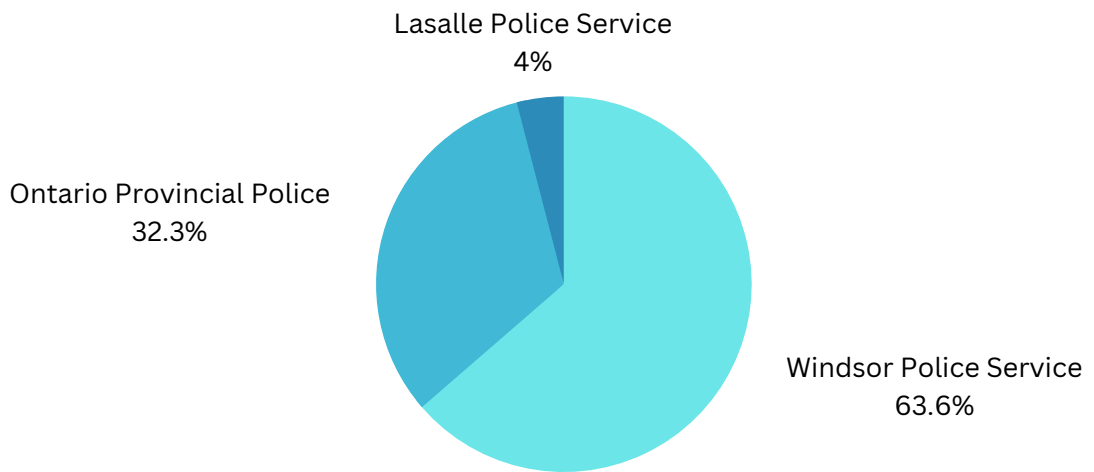


One Year Review: FY 2022-2023

Observations -Compared to Fiscal Year 2021-2022

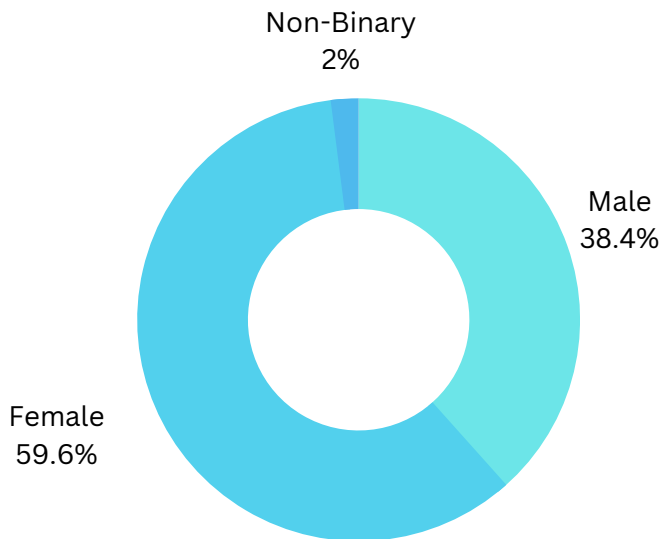


% of Cases Per Police District

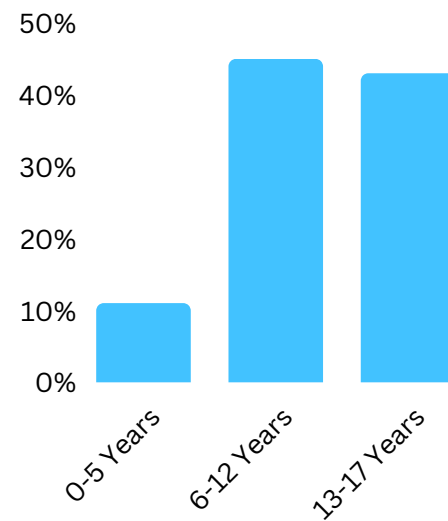


One Year Review: FY 2022-2023

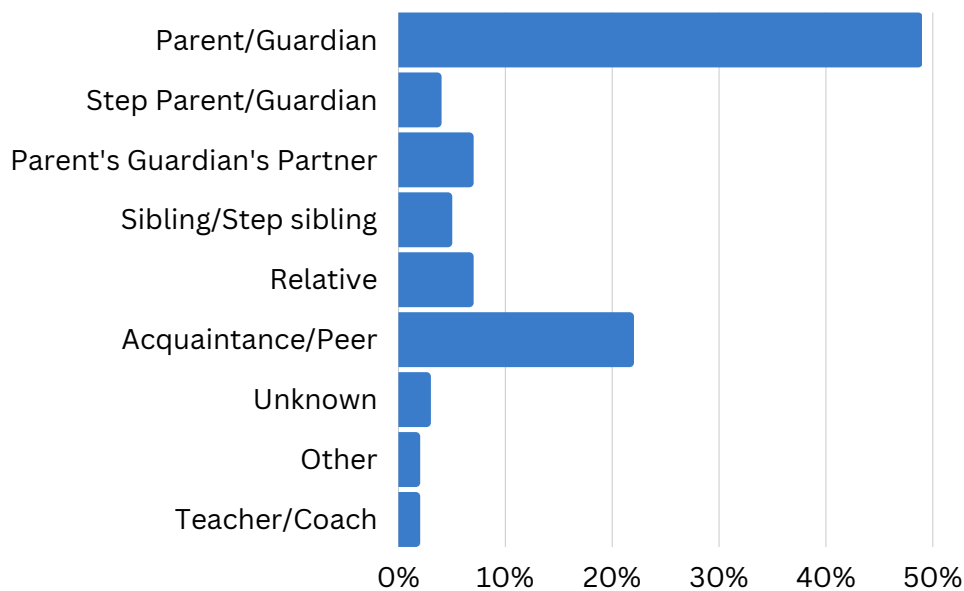
Sex of Clients Served



Age of Clients Served



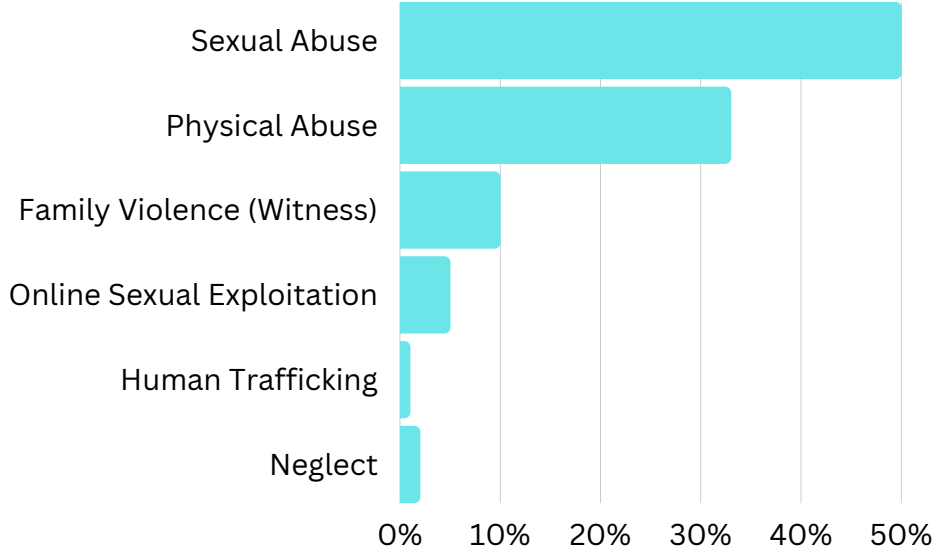
Relationship to Alleged Offender



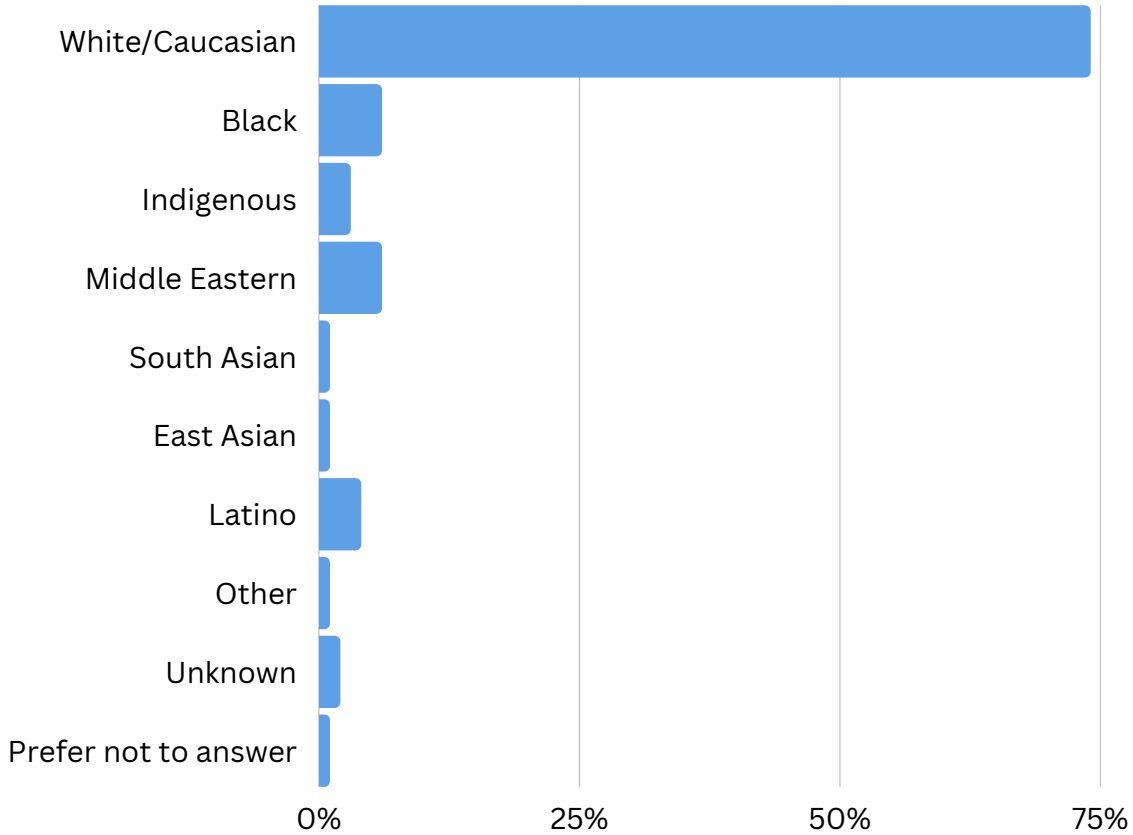
One Year Review: FY 2022-2023



Types of Abuse



Demographics of Clients Served



Financial Report

	2023	2022
REVENUE		
Government grants (Notes 5, 8)	\$ 180,000	\$ 140,000
Other grants	65,132	61,854
Donations	24,640	21,490
Fundraising	-	1,298
Interest income	352	253
Federal wage subsidies (Note 7)	3,051	50,798
	<u>273,175</u>	<u>275,693</u>
EXPENSES		
Capital assets acquired with revenues (Note 4)	7,452	109
Insurance	6,329	5,171
Interest and bank charges	81	130
Office	16,204	12,388
Professional fees	8,512	8,232
Rent (Note 6)	5,197	5,197
Telephone	4,570	4,317
Training	-	94
Travel	493	55
Wages and benefits	167,237	155,577
	<u>216,075</u>	<u>191,270</u>
EXCESS OF REVENUES OVER EXPENSES	57,100	84,423
NET ASSETS, BEGINNING OF YEAR	279,507	195,084
NET ASSETS, END OF YEAR	\$ 336,607	\$ 279,507

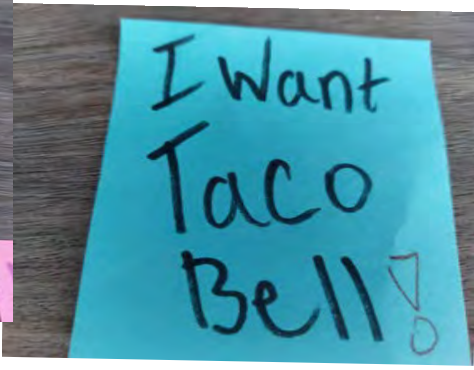
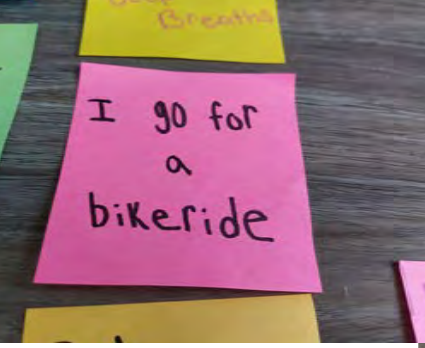
Statement of Operations & Net Assets ending March 31 2023

Statement of Financial Position ending March 31 2023

ASSETS	2023	2022
CURRENT ASSETS		
Cash	\$ 356,720	\$ 272,423
Grant receivable	18,000	16,500
Government remittances receivable	3,928	2,301
Expenses chargeable to the next year	16,519	8,656
	<u>\$ 395,167</u>	<u>\$ 299,880</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 2,953	\$ 3,527
Deferred contributions (Note 3)	55,607	16,846
	<u>58,560</u>	<u>20,373</u>
NET ASSETS		
Unrestricted	281,000	276,937
Restricted	55,607	2,570
	<u>\$ 395,167</u>	<u>\$ 299,880</u>

Statement of Changes in Net Assets ending March 31 2023

	Restricted	Unrestricted	2023 Total	2022 Total
Balance, beginning of year	\$ 2,570	\$ 276,937	\$ 279,507	\$ 195,084
Excess of revenues over expenses	(2,570)	59,670	57,100	84,423
Externally restricted	55,607	(55,607)	-	-
Balance, end of year	\$ 55,607	\$ 281,000	\$ 336,607	\$ 279,507



Windsor Essex Child /Youth Advocacy Centre depends on financial support from grants and community donations to provide services and support to children and youth of Windsor Essex area. Your contribution, no matter the amount, will have a significant impact on the lives of children and youth who depend on our services.

Please donate using the QR code



Donors, Funders and Supporters



Department of Justice Canada

Ministère de la Justice Canada

Ontario Trillium Foundation



Fondation Trillium de l'Ontario



PayPal Giving Fund

An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario



A Book Of My Own Literacy Campaign



Personal Donations

